

## **Nomination of Directors**

The Nomination and Remuneration Committee, excluding directors having a conflict of interest, is responsible for nominating qualified persons to replace directors who retire by rotation, resign, or vacate office for other reasons, in accordance with the principles of good corporate governance of the SEC and the Stock Exchange of Thailand, as well as the Company's Articles of Association.

The nominated persons must possess qualifications as required under the Public Limited Companies Act B.E. 2535 (1992) and the Securities and Exchange Act B.E. 2535 (1992), and shall be proposed to the Board of Directors for approval.

In addition, the Company has provided shareholders with the opportunity to propose qualified candidates for election as directors at the 2026 Annual General Meeting via the Company's website. It appeared that no shareholders proposed any candidates.

The criteria for the composition of the Board of Directors are as follows:

1. The Board shall consist of not less than five (5) directors, and at least one-half of the total number of directors must reside in Thailand. All directors must possess qualifications as required by law.
2. Directors shall be elected by the shareholders' meeting.
3. Each shareholder shall have one vote per share held.
4. Each shareholder or proxy may cast votes equal to the number of directors to be elected, but may not allocate votes to any individual candidate in excess of one vote per share held or represented, nor split votes among candidates.
5. Candidates receiving the highest votes in descending order shall be elected as directors up to the number of positions available. In case of a tie exceeding the required number, selection shall be made by drawing lots.
6. At each Annual General Meeting, one-third of the directors shall retire by rotation. Directors who retire may be re-elected.
7. Directors should possess knowledge, competence, and diverse experience beneficial to the Company.
8. Directors should demonstrate integrity, independence, accountability, and dedication of sufficient time to the Company.

In the case where a directorship becomes vacant for reasons other than retirement by rotation, the Board may appoint a qualified person at the next Board meeting, unless the remaining term is less than two (2) months. Such appointment must be approved by at least three-fourths of the remaining directors. The appointed director shall hold office for the remaining term of the replaced director.

## Directors Retiring by Rotation and Proposed for Re-election



**Mr. Korachok Saengthongaram** : Age: 36 years  
**Current Position** : Director / Executive Director / Authorized Director  
**Date of Appointment** : 15 August 2016  
**Nationality** : Thai

**Shareholding** : None

**Education** : Master's Degree in Finance, University of Exeter  
 : Bachelor's Degree in Economics, Chulalongkorn University

**Director Training (IOD)** : Director Accreditation Program (DAP), Class 208/2023

### Current Positions in Other Listed Companies

- None

### Current Positions in Non-listed Companies

- 2024 – Present: Director, Lex X Corporation Co., Ltd.

### Proposed Position

- Director / Executive Director / Authorized Director

### Conflict of Interest

- None

### Tenure

- 12 years 8 months (as of April 2025)

### Meeting Attendance (2025)

- Board of Directors: 8/13 meetings (62%)
- Shareholders' Meeting: 1/1 meeting (100%)

### Shareholder Nomination

- No shareholder proposed candidates in this year

**Relationship with the Company**

- No family relationship with executives, major shareholders, or subsidiaries
- No relationship with the Company, parent company, subsidiaries, associated companies, or any entity that may cause conflict of interest within the past 2 years
  - Not an employee, staff member, advisor receiving regular salary
  - Not a professional service provider
  - No business relationship

**Remarks:**

1. Mr. Korachok Saengthongaram, who has been nominated for appointment as Director, Executive Director, and Authorized Director on this occasion, has passed the Company's nomination process and possesses all qualifications required for directorship in accordance with applicable laws. He is considered suitable for the Company's business operations and does not possess any prohibited characteristics under relevant laws and regulatory requirements.
  2. The Nomination and Remuneration Committee and the Board of Directors have considered and are of the opinion that the said individual is qualified and possesses the knowledge, competence, and experience beneficial to the Company's business operations.
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## Directors Retiring by Rotation and Proposed for Re-election

<b>Ms. Mathaya Osathanond</b>	<b>: 56 years</b>
<b>Current Position</b>	<b>: Independent Director and Audit Committee Member</b>
<b>Date of Appointment as Independent Director Date</b>	<b>: 23 December 2022</b>
<b>of Appointment as Audit Committee Member</b>	<b>: 30 April 2025</b>
<b>Nationality</b>	<b>: Thai</b>



<b>Shareholding</b>	▪ None
<b>Education</b>	▪ Bachelor's Degree in Accounting, Faculty of Commerce and Accountancy, Thammasat University
<b>Director Training (IOD)</b>	▪ Director Certification Program (DCP), Class 150/2011

**Current Positions in Other Listed Companies:** - None

**Current Positions in Non-listed Companies :** - None

**Proposed Position :** Independent Director and Audit Committee Member

**Conflict of Interest**

- None (no position as director or executive in any business that may cause conflict of interest)

**Tenure**

- 6 years 4 months (as of April 2026)

**Meeting Attendance (Past Year)**

- Board of Directors: 13/13 meetings (100%)
- Annual General Meeting: 1/1 meeting (100%)
- Audit Committee: 4/4 meetings (100%)

**Shareholder Nomination**

- No shareholder proposed any candidates for appointment

**Relationship with the Company**

- No family relationship with executives, major shareholders, or subsidiaries
- No relationship with the Company, parent company, subsidiaries, associated companies, or any entity that may cause conflict of interest within the past 2 years
  - Not an employee, staff member, advisor receiving regular salary
  - Not a professional service provider
  - No business relationship

**Remarks:**

1. Ms. Mathaya Osathanond, who has been nominated for appointment as Independent Director and Audit Committee Member on this occasion, has passed the Company's nomination process and possesses all qualifications required for directorship in accordance with applicable laws. She is considered suitable for the Company's business operations and does not possess any prohibited characteristics under relevant laws and regulatory requirements.
  2. The Nomination and Remuneration Committee has duly considered and is of the opinion that the said person possesses appropriate qualifications, knowledge, capabilities, and experience that are beneficial to the Company's business operations.
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