

**Qualification of Independent Director of Aqua Corporation Public Company Limited  
(The minimum requirements of the SEC and the SET)**

At the Annual General Meeting of Shareholders for the year 2026. The Company has independent directors who must retire by rotation. However, the definition of independent directors is as follows.

Independent Directors Definition

1. Holding shares not exceeding 1 percent of the number of shares with voting rights of the Company, its parent company, subsidiary company, associated company, related company major shareholder or a controlling person of the company including shares held by related persons according to Section 258 of the Securities and Exchange Act of such independent director.
2. Not being or having been a director who is involved in the management, staff, employee, consultant in any other fields who receive regular remuneration or a controlling person of the company, parent company, subsidiary company, associated company, same-level subsidiary company major shareholder or of the person having control over the company or juristic persons that may have conflicts unless he or she has retired from such a position for not less than 2 years before the date of appointment. or an advisor to a government agency which is a major shareholder or a controlling person of the company.
3. Independent directors must not have or used to have commercial relationships, business interests or conflicts of interest. financial or other benefits in management Either directly or indirectly with the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the company in a manner that may obstruct the exercise of his independent judgment or not being or used to be a significant shareholder Or a controlling person of a person who has a business relationship with the company, parent company, subsidiary company, associated company, major shareholder or a controlling person of the company Unless he has retired from the aforementioned position for not less than 2 years before the date of appointment.
4. Independent directors must not have relations by blood or legal registration as father, mother, spouse, siblings, and children, including spouses of children, executives, major shareholders, controlling people. or persons nominated as executives or a controlling person of the Company or its subsidiaries.
5. Independent director must not act as an open or non-public representation of the Board of Directors. major shareholder or any shareholder who is related to any major shareholder or group of shareholders of the Company.
6. Independent directors must perform their duties and exercise their discretion. without being influenced by the director Executives or major shareholders of the Company including related people or relatives.
7. Independent director must not be or used to be an auditor of the company, parent company, subsidiary company, associated company, major shareholder. or a controlling person of the company and not being a significant shareholder Person with controlling power or managing partner of a juristic person that is an audit firm which has auditors of the company, parent company, subsidiaries, associated companies, major shareholders or the controlling person of the company is affiliated with Unless he has retired from the aforementioned position for not less than 2 years before the date of appointment.

Profile of Independent Director Proposed as Prox

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**Name** : Mr. Sutee Phongpaiboon  
**Age** : 61 years  
**Position** : Independent Director, Chairman of the Audit Committee  
and Chairman of the Nomination and Remuneration Committee  
**Nationality** : Thai  
**Address** : 198 Soi Charoenmitr, Phra Khanong Nuea Subdistrict,  
Watthana District, Bangkok



<b>Date of Appointment as Director</b>	▪ 11 December 2018
<b>Shareholding in the Company</b>	▪ None
<b>Conflict of Interest in the 2026 AGM</b>	The director has an interest in Agenda Item 4 (To consider and approve the re-election of directors who are due to retire by rotation), as he is a director due to retire by rotation at this meeting. He has no interest in any other agenda items.
<b>Educational Qualifications</b>	<ul style="list-style-type: none"> <li>• Bachelor of Laws, Ramkhamhaeng University (1987)</li> <li>• Barrister-at-Law Training Certificate (Class 2), Lawyers Council of Thailand</li> <li>• Member of the Thai Bar under the Royal Patronage (1988)</li> </ul>
<b>Director Training Program (IOD)</b>	▪ Director Accreditation Program (DAP), 2007

**5-Year Retrospective Work Experience**

<b>Listed Companies</b>	2018 - Present	Independent Director, Chairman of the Audit Committee, and Chairman of the Nomination and Remuneration Committee Aqua Corporation Public Company Limited
<b>Other Positions</b>	April 2018 – Present	Legal Advisor, Thai-German Products Public Company Limited Legal Advisor and Lawyer, Christiani & Nielsen (Thai) Public Company Limited
	January 2025 – Present	Director, Automotive Asiatic (Thailand) Co., Ltd.
	December 2024 – Present	Director, GDH 559 Co., Ltd.
	April 2018 – Present	Legal Advisor, Hitachi Industrial Technology (Thailand) Co., Ltd. and its group companies Legal Advisor and Lawyer, Somdej Starch Co., Ltd. Legal Advisor, M Star Network Co., Ltd. Legal Advisor, Les Rois Co., Ltd. and its group companies Legal Advisor and Lawyer, Unakarn Co., Ltd. Legal Advisor and Lawyer, Titanco International Co., Ltd. and its group companies Legal Advisor and Lawyer, Thai Dairy Industry Co., Ltd. Legal Advisor and Lawyer, Inter Express Logistics Co., Ltd. and its group companies
	1999 – Present	Managing Director, Sutee Phongpaiboon Law Office Co., Ltd.

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Positions in Competing / Conflict Businesses	None
Legal Disputes in the Past 10 Years	None
Family Relationship with Executives	None

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**Additional Qualifications for Independent Director**

Relationship Type	Description
Close Relatives with Executives/Major Shareholders of the Company/Subsidiaries	None
<b>Relationships with the Company/Parent Company/Subsidiaries/Associated Companies or Entities that May Cause Conflicts of Interest (Currently or Within the Past 2 Years)</b>	None
1. Being an executive, employee, or advisor receiving regular salary	
2. Being a professional service provider	None
3. Having significant business relationship affecting independence	None